



Christopher D. Young
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January 11, 2010

As a valued supplier to ITT Corporation, I wanted to inform you that ITT Corporation leadership has announced a strategic realignment of our defense segment. This is a step in the right direction to combine our strengths and provide integrated network solutions to all customers. To become a better partner for our customers, we are reorganizing our current structure from seven value centers into three. This consolidation will make us a stronger and more nimble company, one that can offer new technologies and broader solutions that address today's most urgent global issues. This realignment will also enable better integration of our product portfolio, encourage a more coordinated market approach, and allow a reduction in operational redundancies.

The company's defense group is renamed ITT Defense and Information Solutions and includes three large value centers.

- The Night Vision and Space Systems business units will now be merged to form Geospatial Systems, based in Rochester, NY. This new center will focus on providing networked sensors, such as next generation imaging, including space and air sensors, image/ infrared/digital sensors and air/ground/space systems, which transition the company's capabilities from disparate image acquisition to image distribution across the network.
- The Electronic Systems, Intelligence & Information Warfare, and Communications Systems divisions will now be merged into the Electronic Systems value center, based in Clifton, NJ. This new center will address the entire spectrum of electronic warfare, from both an offensive and defensive perspective, and will include the transition from distinct tactical radios and jammers that protect against improvised explosive devices (IEDs) to an integrated, offensive/defensive information network that mitigates the risk of friendly interference.
- The Advanced Electronics & Sciences and Systems divisions will be merged into the Information Systems value center, based in Herndon, VA. This new center will focus on networked decision support solutions through the combination of large system operations and maintenance capabilities with the sophisticated techniques of information integration and protection, such as next generation air traffic management solutions and cyber security.

In the coming weeks, members from the Geospatial Systems Supply Chain Management team will be contacting you to discuss our realignment and the positive impact it will have on both your business and our operations. In the mean-time, please feel free to contact me directly to discuss any concerns or questions you may have.

Sincerely,

A handwritten signature in black ink, appearing to read "Christopher Young", written in a cursive style.

Christopher D. Young
President, ITT Geospatial Systems



ITT Corporation

Ben Simmons
Subcontract Buyer, Night
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January 11, 2010

To our valued supplier:

In reference to the attached letter from our President, Christopher Young, where he outlines important changes that are taking place within our company: We want to make sure we clarify an important point with respect to our new business name. While the letter states that ITT Night Vision has merged into a new division called Geospatial Systems, we want you to know that until the legal processes associated with such a change are fully completed, we will still be using ITT Night Vision on our Purchase Orders, Requests for Quotations and Proposals, billings, and 'remit to' information. Once the legal processes associated with this change are sorted out, we will advise you of any changes that may result so that you may update your records accordingly.

Thank You,

Ben Simmons
Subcontract Buyer
ITT Night Vision